

To	Executive [Association Committee]	HX20/032
	Te Huarahi	Strategic Plan Ref: Policy
		30 April 2020
From	Yvonne Oldfield, Deputy General Secretary (Policy)	

Recommendations:

1. That the report be received.

Advisory team – work programme report

The Covid-19 crisis has dominated the work of the advisory team in recent weeks. After a huge amount of preparation, including significant work with the Māori medium reference group, it was with great regret that we had to postpone the 2020 professional conference. It was shaping up to be a very significant and well attended event. Māori Teachers Conference, Nga Manu Korero, Pasifika Fono and the NETs conference were the next key events which sadly had to be deferred to 2021. After the challenges of 2020 we will be looking forward to the opportunity to bring members together for these events next year.

Some aspects of our normal work programme have been effectively on hold during the lockdown. Neither the mediation service nor the Employment Relations Authority are at this stage operating normally however in the event that L3 and L2 continue for some time both institutions are looking at ways to run mediations and investigation meetings remotely. Preparation for our Learning Support Co-ordinator, Rodney and MITA/RTL B cases continues meanwhile. We are not able to prepare our report on the March staffing survey as electronic returns are low and hard copy replies are at National office. The subject association forum was also cancelled so that attention could be diverted to supporting development of resources for remote learning via TRCC Networks of Expertise. Work in relation to a review of teaching council procedures has been on hold as other areas of work have taken priority. NCEA Review timelines are (unofficially at least) on hold as we await official advice regarding plans to progress this piece of work.

A separate report updates Executive in more detail on our response to the crisis.

Some aspects of the existing work programme, such as the Workload Provisions Taskforce, and associated survey have been progressed both before and during the lockdown and are noted in the attached status report. Others, such as the Teaching Council fees campaign and the industrial strategy, are the subject of separate papers to Executive. Meanwhile other work has continued as follows:

Industrial

- The Holidays Act review is making slow progress with support staff the first group in the education sector to be assessed for arrears.
- Members from Te Kura have approved the variation required for their remote working policy. This means that those who wish to continue to remote work in

some capacity once things return to normal can do so. An exchange of letters with MOE will now occur and the variation will be formally made at the next negotiations. Te Kura members are very pleased to have this process complete.

- Work is ongoing with the compliance taskforce to progress workload reduction via the Accord, with a paper having been prepared for the President to present to the next Accord meeting.
- A Sustainability Taskforce is being set up as part of the actions arising out of last year's Kaitiakitanga conference paper.

Professional

- Curriculum Progress and Achievement meetings with the Ministry resume the first week of May.
- Ongoing work has continued on appraisal as background for Accord meetings.
- Technology teacher supply meetings have taken place with Ministry of Education, NZQA, and Teaching Council, and
- Preparation for 2021 study awards.

Communications

- Ongoing work with Scenario on brand refresh.
- PPTA news is fully online at present.

Apiha Māori

Teena taatou i runga i te aahuatanga o te waa wetiweti, kei te tuumanako kia pai ou koutou whaanau me ngaa hapori katoa. Ahakoa te aukati o ngaa kaupapa Maaori i teenei tau kei te haere tonu te mahi! Ko te aahua o Ngaa Manu Koorero he whakarerekee ngaa aahuatanga e pana ki eetahi waahanga, ko te waa o Te Matariki me whakaaroaro taatou kia hopu hei whakanui i Te Tau Hou Maaori ia rohe ia rohe, ko te waa aaheinga ki te whai ake i te huarahi kia mau, kia ora tonu too taatou reo haere ake nei, haere ake nei. Ko te tino kaupapa moo Te Huarahi Maaori Motuhake ka hihiri ki ngaa mahi mo te MITA, ka huri te ao ka ora te reo ka arohatia te korokoro tuuui o taatou ao.

Attachment 1 – Status report

The status report is **attached** for your consideration.